EEO REPORT 2012

KVHT-FM & KVTK AM (5 STAR COMMUNICATIONS, INC.)
ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KVHT-FM & KVTK-AM and Vermillion Area and is required to be placed in the public inspection files of these stations, and posted on our website.

The information contained in the Report covers the time period beginning 10/01/11 to and including 09/30/12 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:
1.) A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
2.) For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number
3.) The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4.) Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
5.) A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for which this Source Was utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the other was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone, or by e-mail.

Appendix 1 to Annual EEO Public File Report:
Covering the period from 10/01/11 to 09/30/12 Station(s) Comprising Station Employment Unit: KVHT-FM & KVTK-AM (5 Star Communications, Inc.)

Section 1: Vacancy Information

Full-time Positions Filled by Job Title:	Recruitment Source of Hiree	Total Number of Interviewess from all sources for this position
Sales	KVHT/KVTK Radio	5
Sports/Sports Director	Sportscaster Talent Agency of America	34
Sales	Previous Resume on File	12

Total Number of Persons Interviewed during Applicable Period: __51__
Appendix 1 to Annual Public File Report

Appendix 2 to Annual EEO Public File Report:
Covering the period from 10/01/11 to 09/30/12 Station(s) Comprising Station Employment Unit: KVHT-FM & KVTK-AM (5 Star Communications, Inc.)

Section 2: Recruitment Source Information

Recruitment Source(Name, Address, Number, Contact Person)	Total Number of Interviewees this source has provided during this period(if any)	Full-time positions for which this source was utilized
A KVHT/KVTK Radio Broadcasts & kvht.com/kvtk.com 210 W. 3rd St. Yankton, SD 57078 (605)665-2600	16	3
B University of South Dakota Communications Department 414 East Clark Street Vermillion, SD 57078	1	3
C Native American Studies Dept. University of South Dakota 414 East Clark Street Vermillion, SD 57078	0	3
D Mt. Marty College 1105 West 8th Street Yankton, SD 57078	1	3
E South Dakota Career Center	1	3

South Daktoa Dept. of Labor
3113 Spruce St., Suite 124
Yankton, SD 57078

F South Dakota Broadcasters Association Web Posts	0	3
G kvht.com/kvtk.com	2	3

*Indicates sources that have requested notification of job openings.
Appendix 2 to Annual Public File Report

Appendix 3 to Annual EEO Public File Report:
Covering the period from 10/01/11 to 09/30/12 Station(s) Comprising Station Employment Unit: KVHT-FM & KVTK-AM (5 Star Communications, Inc.)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KVHT-FM & KVTK AM (5 Star Communications, Inc.)

Description of Activities:

1.) 04/14/2012: KVHT Radio sponsored “Class Days” for the senior class from Bon Homme

High School. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

2.) 04/16/2012: KVHT Radio sponsored “Class Days” for the senior class from Beresford High School. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

3.) 04/19/2012: KVHT Radio sponsored “Class Days” for the senior class from Scottland High School. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

4.) 04/25/2012: KVHT Radio sponsored “Class Days” for the senior class from Irene-Wakonda High School. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

5.) 05/01/2012: KVHT Radio sponsored “Class Days” for the senior class from Vermillion High School. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

6.) 05/02/2012: KVHT Radio sponsored “Class Days” for the senior class from Mount Marty College. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

7.) 05/03/2012: KVHT Radio sponsored “Class Days” for the senior class from Centerville High School. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

8.) 05/15/2012: KVHT Radio sponsored “Class Days” for the senior class from Crofton High School. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

9.) 05/07/2012: KVHT Radio sponsored “Class Days” for the senior class from Menno High School. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

10.) 05/29/2012: KVHT Radio sponsored “Class Days” for the senior class from Yankton High School. 2 - 6 seniors were invited in to run a 4 hour radio shift on this day with the help of an on-air announcer. Duties including preparation for an on-air shift, talking on-air, and even some creative elements including interviewing people.

11.) 10/25/2012: A 5 Star Communications Employee attended the Wasau, NE High School Job Fair as is shown with a supportive document in the EEO File 2012.

12.) 10/30/2012: A 5 Star Communications Employee met with the Yankton Kiwanis group to talk about radio and KVHT/KVTK as shown with a supportive document in the EEO File 2012

13.) 03/08/2012: Trevor Huber, a high school student, job shadowed Brandy Hartman during her daily activities both on and off air. There is a supportive document located in the EEO File 2012.